



# ELYSIA SOLOMON

Partner  
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Elysia Solomon is a results-driven and operationally-focused legal executive with more than 20 years of experience advising healthcare and retail organizations on complex regulatory, compliance, litigation, contracting, and data privacy and cybersecurity matters. She is known for translating highly complex and emerging legal issues into clear, actionable guidance that aligns with business strategy and operational goals. Having counseled both Fortune 100 public companies and startups, Elysia partners closely with executive leadership, delivering legal and business solutions designed to mitigate risk while enabling innovation and growth.

Prior to joining OGC, Elysia served as Group Vice President and Chief Counsel for Health, Pharmacy, Technology and Privacy at Albertsons Companies. In that role, she advised C-suite and senior leadership across the company's Pharmacy and Health, Technology, Corporate Development and Privacy divisions. Her work supported managed care relationships, digital health initiatives, AI implementation, marketing operations, and the company's "Food is Medicine" platform.

She also served as Head of Legal Operations, leveraging emerging technology and process innovation to establish scalable systems that improved efficiency, consistency and collaboration within the legal department.

At Albertsons, Elysia:

- Established and implemented AI, data, and privacy governance frameworks aligned with evolving regulatory standards, and provided support for product development, marketing, fraud, waste, abuse, and cybersecurity.
- Negotiated and drafted complex agreements with Medicare/Medicaid health plans, healthcare providers, and technology companies.

## EDUCATION

University of Chicago Law School, J.D.  
University of Chicago, B.A., *Phi Beta Kappa*

## SECTORS

[Healthcare](#)  
[Retail & Consumer Products](#)

## PRACTICE GROUPS

[Life Sciences & Healthcare](#)  
[AI, Cybersecurity & Privacy](#)

## CREDENTIALS

### Bar Admissions

Massachusetts  
District of Columbia

## PROFESSIONAL MEMBERSHIPS

Member, University of Chicago Law School Council  
Member, American Health Lawyers Association  
Board Member, Illinois Legal Aid Online  
Board Chair, Minerva Projects Art & Literature Press

- Performed crisis management and Developed enterprise-wide response strategies for regulatory, litigation and policy risks in collaboration with leadership, government affairs, communications, and investor relations.
- Developed and co-chaired the AI Governance Committee and established and chaired the Pharmacy and Health Compliance committee, partnering with leadership to proactively manage high priority risks.
- Identified potential tech and health partnerships, performed due diligence, and advised on M&A transactions and joint ventures.

Earlier in her career, Elysia held progressively senior leadership roles at Humana, including Head of Litigation and Investigations; Head of Clinical, Privacy and Technology Legal; Deputy GC and Senior VP; and Chief Privacy Officer. She managed the strategy, budget and administration of 80+ person legal department and led significant operational improvements, including modernization of contract management and legal processes.

At Humana, Elysia:

- Advised the Board and executive leadership on matters involved the False Claims Act (FCA), Medicare Advantage, Medicaid, clinical operations, privacy, cybersecurity, and technology matters, including AI ethics, IP, cloud transformations, and interoperability.
- Negotiated with state and federal regulators and enforcement agencies and helped shape responses to emerging regulatory and enforcement trends, particularly in the areas of AI, IP, privacy and cybersecurity.
- Developed and executed risk management strategies to handle cybersecurity incidents, drive growth, and support clinical healthcare facilities, home health, and digital health care delivery.
- Oversaw major investigations and litigation, including FCA matters, cybersecurity incidents, antitrust issues, and complex payor-provider disputes.
- Played a leadership role in enterprise risk management, and supported the DOJ second request and trial process related to a proposed \$34B merger
- Led integration of clinical and digital health acquisitions and joint ventures.

Elysia has also provided fractional GC services for healthcare startups through Owl Advisors, PLLC.

Elysia began her career in private practice as Counsel at O'Melveny & Myers, representing healthcare, financial services, pharmaceutical and insurance clients in bet-the company litigation and government enforcement matters. She also served as a public defender in the newly independent Republic of Palau and clerked for both federal and Palauan courts.

Elysia earned both her J.D. and B.A. from the University of Chicago.

She serves on the boards of several legal and creative non-profit organizations and is passionate about expanding access to legal services for those most in need through technology, supporting educational institutions, and amplifying contemporary artist's voices. Elysia lives in the South Shore of Boston and is currently in the process of writing her first novel.